Policy Workshop:
Growth and Labor Market Dynamism

German Federal Ministry of Economic Affairs and Energy
Scharnhorststraße 34 – 37, 10115 Berlin, Room G3.034
Thursday, April 23, 9:00 -15:30

Scientific organization: Nicola Fuchs-Schündeln and Benjamin Schoefer
Local organization: Alexandra Effenberger

The workshop examines the role of the labor market institutions and dynamism for growth, productivity, and competitiveness. It brings together empirical research and policy debate with a focus on which concrete policy measures could strengthen labor-market dynamics in Germany — regarding employee mobility, firm flexibility in personnel planning, and the start-up/business formation process. The goal is to strengthen the basis for the debate on evidence-based policy reform for the German labor market. Presentations may come from the German context or focus on relevant labor market reforms in other countries.

9:00-9:30
Coffee and registration

9:30-9:40
Benjamin Weigert
Welcome

9:40-9:50
Nicola Fuchs-Schündeln (WZB Berlin)
Introduction and remarks on AI adoption

9:50-10:05
Benjamin Schoefer (UC Berkeley)
The broad picture: The potential role of labor market dynamism and institutions in European and German competitiveness

10:05-10:25
Stephan Hobler (LSE/Oxford)
Worker Mobility and the Diffusion of Radical Technologies

10:25-10:45
Discussion

10:45-11:00
Break and coffee

11:00-11:20
Alexandre Georgieff (OECD)
Recent trends in employment protection legislation: tackling dualism by harmonising and strengthening regulations

11:20-11:40
Tito Boeri (Bocconi)
The Two Faces of Noncompetes: A Cross-Country Perspective

11:40-12:00
Discussion

12:00-13:00
Lunch and continued discussion

13:00-13:20
Hélène Turon (Bristol)
Job Mobility and Creative Destruction: Flexicurity in the Land of Schumpeter

13:20-13:40
Oliver Coste (FESDI)
Cost of Failure, Disruptive Innovation and Targeted Flexicurity: more evidence supporting targeted reforms

13:40-14:00
Discussion

14:00-14:15
Break and coffee

14:15-14:35
Simon Jäger (Princeton)
[TBD: Short term work, wage transparency, retirement transitions]

14:35-14:45
Discussion

14:45-15:25
Overall discussion and conclusion

15:25-15:30
Farewell (Nicola Fuchs-Schündeln, Benjamin Schoefer, Benjamin Weigert)